Exhibit 2

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C/C 4/11/1	\$2.55		Postmark Here			
urn Receipt (En ement Requ tricted Del		\$0.00				
1755	\$	\$6.11	01/30/2013			
Total Postage & Fees	hami	d Abo	delal			
			on Ave			
			1.10701			
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CHINATOWN STA. NEW YORK, New York 100139991 3558250004--0099 01/30/2013 (212)349~8264 03:29:46 PM to the state of th - Gales Receipt -Product Sale Unit Final Qty Price Price Description 100-100-000-000 YUNKERS NY 10701 \$0.46 Zone-1 First-Class Letter 0.50 oz. Expected Delivery: Fri 02/01/13 \$2.55 Return Ropt (Green Card) \$3.10 **GG** Certified 70010360000122867694 Label #: Customer Postage -\$6,11 \$0.00 Subtotal: -----\$0.00 Total:

Paid by:

@@ For tracking or inquiries go to USPS.com or call 1-800-222-1811.

In a hurry? Self-service kiosks offer quick and easy check-out. Any Retail Associate can show you how.

Order stamps at usps.com/shop or call 1-800-Stamp24. Go to usps.com/clicknship to print shipping labels with postage. For other information call 1-800-ASK-USPS.

Get your mail when and where you want it with a secure Post Office Box. Sign up for a box online at usps.com/poboxes.

Bill#:1000100392801

Clerk:03 Perf Monit 001

All calce final on stamme and nostana



POLICE DEPARTMENT

Employee Managment Division 1 Police Plaza - Room 1000 New York, N.Y.10038

January 29, 2013

Police Officer Mohamed Abdelal Tax Registry # 939838 Social Security # XXX-XX-6384

Pursuant to the powers vested in him by Section 14-115 of the Administrative Code of the City of New York, the Police Commissioner has directed that you be dismissed from the New York City Police Department.

Therefore, you are DISMISSED as a Police Officer in the Police Department of the City of New York effective: 1500 hours, January 29, 2013.

attachment

Paula Berlinerman

Assistant Commissioner

Employee Management Division

 PROFESSIONALISM
 RESPECT COURTESY Website: http://nyc.gov/nypd

Perf Monit 002 MIBG, 243-68 (10-12)

FOLICE DEPARTMENT CITY OF NEW YORK

January 29, 2013

From

Commanding Officer, 50th Precinct

To:

First Deputy Commissioner

Subject:

EMPLOYMENT TERMINATION OF POLICE OFFICER MOHAMED ABDELAL TAX# 939838 SHIELD# 31294, 50TH

PRECINCT; IAB LOG# 13-4181

- Police Officer Mohamed Abdelal, Tax# 939838 assigned to the 50th Precinct was dismissed from the New York City Police Department on the authority of the Police Commissioner. This dismissal is due to his pending disciplinary matters case# 2008-254, 2009-320, 2009-436 and 2011-5996.
- This dismissal was effective 1315 hours on Tuesday, January 29, 2013. The undersigned personally informed Police Officer Abdelal of his termination.
- Police Officer Adbelal's identification card, shield and firearm were removed as per Patrol Guide 206-17. All department property was removed. Prior to this date, Police Officer Abdelal was on full-duty assignment.

The following forms were prepared:

Property Clerk Invoice# 2000176186 Removal/Restoration of Firearm Report

The following were notified:

P.O Alexander

Patrol Borough Bronx

P.O. Lyons

Operations |

1. 1.

P.O. Loaiza

INRU

Detective Santos

Internal Affairs Log# 13-4181

P.O. Connaughton Medical Division

For your INFORMATION.

Deputy Inspector



OFFICE OF THE POLICE COMMISSIONER

ONE POLICE PLAZA • ROOM 1400

January 29, 2013

Memorandum for:

Deputy Commissioner, Trials

Re:

Police Officer Mohamed Abdelal

Tax Registry No. 939838

50 Precinct

Disciplinary Case Nos. 2008-254, 2009-320,

2009-436 & 2011-5996

The above named member of the service appeared before Deputy Commissioner Martin G. Karopkin on July 13, 2011 and was charged with the following

DISCIPLINARY CASE NO. 2008-254

10/2008

1. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on-duty, on or about September 22, 2007, within the confines of the 50th Precinct, did fail to properly search a prisoner, as required.

P.G. 210-01

PRISONERS GENERAL PROCEDURE

2. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on-duty, on or about September 22, 2007, within the confines of the 50th Precinct, did fail to properly maintain a prisoner roster (PD 244-145), as required.

P.G. 210-01

PRISONERS GENERAL PROCEDURE

DISCIPLINARY CASE NO. 2009-320

0

Darred

1. Said Police Officer Mohamed Abdelal, assigned to the 50th Precinct, while offduty, on or about March 30, 2008, did fail to notify his Commanding Officer when attempting to visit an inmate in Hudson County Correctional Facility, as required.

P.G. Interim Order #11, 205 Series, Page 1, Paragraph 2 VISITING INMATES

2. Said Police Officer Mohamed Abdelal, assigned to the 50th Precinct, while offduty, on or about March 30, 2008, did wrongfully engage in conduct prejudicial to the good order, efficiency and discipline of the Department, in that said Police Officer did provide false or misleading information to Immigration and Naturalization Services Officer(s), in that said Police Officer did represent to said Officer(s) that he needed to interview an inmate as a part of an Official Investigation involving INTERPOL, when said Police Officer was not involved in any such investigation.

P.G. 203-10, Page 1, Paragraph 5

PUBLIC CONTACT - PROHIBITED CONDUCT

DISCIPLINARY CASE NO. 2009-320 POLICE OFFICER MOHAMED ABDELAL

3. Said Police Officer Mohamed Abdelal, assigned to the 50th Precinct, on or about and between January 1, 2009 and May 20, 2009, was engaged in off-duty employment without obtaining an approved off duty employment application, as required.

P.G. 205-40, Page 1, Paragraph 1

OFF-DUTY EMPLOYMENT PERSONNEL MATTERS

DISCIPLINARY CASE NO. 2009-436

1. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on sick report, on or about and between July 15, 2008 and July 19, 2008, was wrongfully and without just cause absent from his residence beyond his authorized pass hours without permission or authority of said Officer's District Surgeon and/or the Medical Division Sick Desk Supervisor. (As amended)

P.G. 205-01, Page 2, Paragraph 4

REPORTING SICK

2. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on sick report, on or about and between July 15, 2008 and July 19, 2008, while on sick report, did leave the confines of the City or residence counties without the approval of the Chief of Personnel.

P.G. 205-01, Page 6,

ADDITIONAL DATA -REPORTING SICK

- 3. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on sick report, on or about and between June 2008 to March 10, 2009, did fail to reside within the confines of the City or residence counties, as required. (*As amended*)

 P.G. 203-18, Page 1, Paragraph 6

 RESIDENCE REQUIREMENTS
- 4. Said Police Officer Mohamed Abdelal, while assigned to the 50th Precinct, while on sick report, on or about and between June 2008 to March 10, 2009, did wrongfully cause false entries to be made in Department records, in that said Police Officer did report a New York address, when said Police Officer did in fact reside in New Jersey. (As amended)

P.G. 203-18, Page 1, Paragraph 6

RESIDENCE REQUIREMENTS

DISCIPLINARY CASE NO. 2011-5996 POLICE OFFICER MOHAMED ABDELAL

1. Said Police Officer Mohamed Abdelal, assigned to the 50th Precinct, on or about February 8, 2011, within the confines of the 50th Precinct, in Bronx County, said Officer did fail and neglect to perform said Officer's duties, to wit: said Officer failed to prepare a UF-250 following a stop and question of a male known to this Department, as directed by competent authority.

P.G. 203-05, Page 1, Paragraph 1 PERFORMANCE ON DUTY – GENERAL REGULATIONS

2. Said Police Officer Mohamed Abdelal, assigned as indicated in Specification #1, on or about February 8, 2011, within the confines of the 50th Precinct, in Bronx County, did fail and neglect to maintain said Officer's Activity log (PD 112-145), to wit: said Officer failed to make entries relating to a stop and question of a male known to this Department.

P.G. 212-08, Page 1, Paragraph 1 ACTIVITY LOGS – COMMAND OPERATIONS

In a Memorandum dated May 23, 2012, Deputy Commissioner Martin G. Karopkin found the Respondent GUILTY of Specification Nos. 1 and 2 in Disciplinary Case No. 2008-254. The Respondent was also found GUILTY of Specification Nos. 1, 2 and 3 in Disciplinary Case No. 2009-320. In Disciplinary Case No. 2009-436, the Respondent was found GUILTY of Specification Nos. 1, 2, 3 and 4. Regarding Disciplinary Case No. 2011-5996, Specification Nos. 1 and 2 were DISMISSED.

Having previously read the Memorandum and analyzed the facts of this matter, I approved the findings, but disapproved the penalty. After hearing all the evidence in this matter, Deputy Commissioner Martin G. Karopkin recommended that Police Officer Mohamed Abdelal be dismissed from the Department, but that said dismissal be held in abeyance and that he forfeit forty-five (45) vacation days. After determining instead that Police Officer Abdelal's immediate separation from the Department was warranted, in a memorandum dated January 18, 2013, Police Officer Abdelal was offered the opportunity to separate from the Department by entering into a post-trial negotiated settlement. However, since Police Officer Abdelal has rejected the offer of a post-trial negotiated settlement, his dismissal from the Department will not be held in abeyance. Therefore, Police Officer Mohamed Abdelal is dismissed from the Department.





MEMORANDUM: Commanding Officer Concerned

SUBJECT: CANDIDATE FOR INCLUSION INTO LEVEL II –

MONITORING

NAME: Mohamed Abdelal TAX: 39838 RANK: PO

Appointed: January 9, 2006

Date Entered Program: October 9, 2009

Assignments: January 9, 2006 PATU

June 27, 2006 44 PCT January 2, 2007 50 PCT

Department Recognition: None

Reasons for Inclusion: After a thorough review of PO Abdelal's history with the

Department, it was determined that he be placed in Level II

Discipline Monitoring.

Disciplinary Record: See Attached

CCRB Profile: See Attached

Sick: See Attached

Total Arrests: 24

Performance Evaluations: 2008 3.0

2007 3.5

Education: Baccalaureate

TAC-COM Attendance:

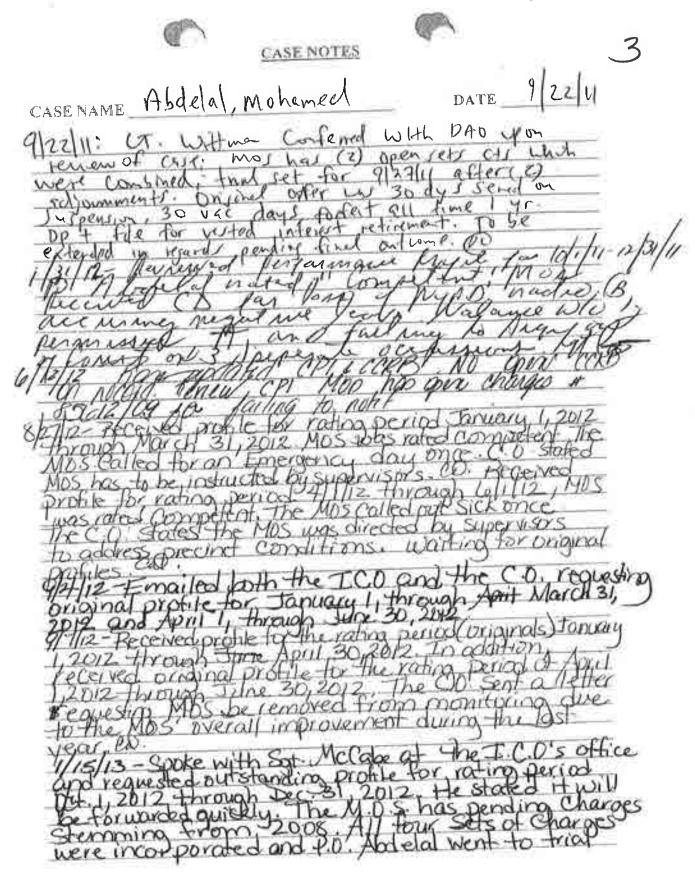
Perf. Enhancement Training:



CASE NOTES

CASE NAME Abdeld, Mohamed TAX NUMBER: 93 9838

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	on May 23, 2012. The recommendation is currently at the P.C.O. as. Received profile for the rating period of
1.7	is currently at the P.C O. ac.
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Lorson:	Sinck once during the ration period.
2/4/2013	was rated competent. The M.D.S. we reported Sinck once during the ration period. The M.D.S. was terminated on January 29, 2013.
-1-1	2013
2/5/13	Spoke to the ICO Lt Dronzek and Soft
74 6/2	Spoke to the ICO Lt Dronzek and Sgt. McCabe and requested command folder.







PAGE # 2

CASE NOTES

CASE NAME:	MOHAMED ABDELAL	TAX NUMBER:	939838	

DATE	NOTES					
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CASE NOTES

CASE NAME:	MOHAMED ABDELAL	TAX NUMBER;	939838	_
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	farity to work guesties mos star
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	40 NO Sato faction
5/5/10	Received Profile Period COVERING
	JAN 1. 2010 TO MARCH 31, 2010, MOS ASSIGNED
	Patrol-RAtel Competent
	CO-Notes Officer Abdelal is courteaus
	Professional
	Mas has No Disciplinary MATTER Pendings
112/10	
Stolle	Now applied CFT & CCRO highering
- 77	No gow case of CKO. Therman
	CPI. MOD NOW DISCO & GOIN
	Characo
8/19/10	Received ProFoile Perod Covering
	April 1, 2010. TO JUNE 20, 2010.
	MOS ASSICNES TO PATOL MOS
7	RATES Rompietent Mos has I Sick
	WW 128 COLLEGE

Case 1:13-cv-04341-ALC-SN Document 185-20 Filed 08/26/19 Page 13 of 62



NEW YORK CITY POLICE DEPARTME...

PERSONNEL PROFILE REPORT

PAGE: 1

DATE: 2/4/2013

TAX NUMBER :

NAME: ABDELAL, MOHAMED

939838

TIME:

17:10:17

MOS NAME :

ABDELAL, MOHAMED, Y

SOC SEC:

***-**-6384

RANK/TITLE:

POLICE OFFICER MALE

SHIELD:

31294

COMMAND:

50 050 PRECINCT

FIREARMS:

NO

LOCATOR:

DUTY FUNCTION:

PERM.CMD:

000

APPT DATE:

1/9/2006 CS PROM DATE:

01/09/2006

ASSIGN DATE:

1/2/2007

DISC PROM DATE:

00/00/0000

RETRO CS R/T:

00/00/0000

BIRTH DATE:

2/24/1970

SEX:

M

RELIGION:

DUTY AVAIL:

MUSLIM

RACE:

CHRONIC:

WHITE NOT SICK

COUNTRY:

UNKNOWN FULL DUTY

ON SICK REPT:

NOT CHRONIC

DUTY STATUS:

DISMISSED

DEPT VEH ACC:

1 YEŞ

STATUS DATE:

1/29/2013

YONKERS, NY 10701

DVA AT FAULT:

338 YONKERS

HOME ADDR:

1155 WARBURTON AVE

RES PCT: HOME PHONE:

(914) 843-2873

E-MAIL:

CELL PHONE:

(000) 000-0000

TOUR

*** COMMAND ROSTER - DATA ENTERED BY COMMANDS CONCERNED ***

TITLE

CATEGORY

POSITION

*** PERSONNEL HISTORY ******

OTHER CMD

START END

TOUR

RDO

DUTY STATUS RANK/TITLE **DUTY FUNCTION** LOCATOR **AUTHORITY** COMMAND EFF DATE **TAX NUMBER: 939838 ACTIVE** POLICE 01/09/2006 PO02506 **REC TNG** OFFICER MALE POLICE 04/05/2006 XX00000 **REC TNG ACTIVE** OFFICER MALE POLICE 06/27/2006 PO17306 044 PCT ACTIVE OFFICER MALE 050 PCT **ACTIVE** POLICE 01/02/2007 PO00307 OFFICER MALE POLICE DISMISSED 01/29/2013 PO03813 050 PCT OFFICER MALE

TOTAL HISTORY RECORDS FOUND: 5

*** NAME CHANGE ***

EFFECTIVE DATE AUTHORIZATION #

OLD NAME

NEW NAME

TOTAL NAME CHANGES FOUND:

0

Perf Monit 012

Case 1:13-cv-04341-ALC-SN Document 185-20 Filed 08/26/19 Page 14 of 62





NEW YORK CITY POLICE DEPARTME.

PAGE: 2

DATE: 2/4/2013

TIME: 17:10:17

PERSONNEL PROFILE REPORT

TAX NUMBER : 939838

NAME: ABDELAL, MOHAMED

*** ADDRESS CHANGES ***

EFF DATE	CURRENT HOME ADDRESS	PREVIOUS HOME ADDRESS	NEW RES	OLD RES PCT
04/01/2009	1155 WARBURTON AVE YONKERS NY 10701	457 WARBURTON AVE HASTINGS ON HDSNNY 10706	0	0
05/03/2006	457 WARBURTON AVE HASTINGS ON HDSNNY 10706	450 W 33 SRTEET NEW YORK NY 10001	0	Q

TOTAL ADDRESS CHANGES FOUND: 2

*** MEDICAL HISTORY REPORT ***

				OTOKI KL			
SICK		RETUR	N	CHR	LOD	OLD	TOUR
DATE	TIME	DATE	TIME			LOD	PLAT
08/03/2006	10:26	08/04/2006	02:05				4 - 3
08/04/2006	16:45	08/05/2006	02:05				5 - 4
09/29/2006	17:25	09/30/2006	02:05				2 - 4
09/30/2006	16:25	10/01/2006	07:50				3 - 1
11/24/2006	17:23	11/25/2006	02:05				4 - 3
11/25/2006	17:14	11/26/2006	02:05				5 - 3
05/11/2007	20:49	05/12/2007	08:00	Α			2 - 1
05/12/2007	21:21	05/13/2007	07:50	Α			2 - 1
06/27/2007	15:58	06/28/2007	07:30	Α			5 - 1
02/03/2008	04:59	02/03/2008	15:40				3 - 2
02/03/2008	23:15	02/04/2008	15:04				4 - 2
02/05/2008	04:30	02/05/2008	15:40				5 - 2
07/13/2008	10:49	07/24/2008	23:35				1 - 3
05/19/2010	12:20	05/19/2010	23:35				1 - 3
05/20/2010	12:42	05/20/2010	23:35				2 - 3
05/21/2010	12:26	05/23/2010	23:35				3 - 3
12/15/2010	09:49	12/15/2010	23:35				1 - 3
12/16/2010	11:17	12/16/2010	23:35				3 - 3
12/17/2010	13:18	12/19/2010	23:35				3 - 3
10/04/2011	13:07	10/04/2011	23:35				2 - 3
10/05/2011	11:27	10/05/2011	23:35				3 - 3
10/06/2011	12:48	10/07/2011	23:35				4 - 3
11/14/2012	12:47	11/15/2012	23:35		Y		4 - 3
TOTAL TIMES	S SICK:	23					

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NEW YORK CITY POLICE DEPARTME.

PERSONNEL PROFILE REPORT

PAGE: 3

DATE:

2/4/2013

TAX NUMBER: 939838

17:10:17 TIME:

NAME: ABDELAL, MOHAMED

*** DUTY AVAILABILITY HISTORY ***

DUTY AVAILABILITY STATUS			DUTY AVAIL	TOTAL DAYS		
PREVIOUS		CURRENT	ON	OFF		
	FULL DUTY	LIMITED CAPACITY	06/28/2007	07/09/2007		11
LIMITE	ED CAPACITY	FULL DUTY	07/09/2007	07/23/2008	3	380
	FULL DUTY	LIMITED CAPACITY	07/23/2008	08/19/2008		27
LIMITE	ED CAPACITY	FULL DUTY	08/19/2008		16	30

TOTAL DUTY AVAILABILITY HISTORY RECORDS FOUND: 4

*** SKILLS SUMMARY ***

CODE

SKILL

TOTAL SKILL:

**** ARREST ACTIVITY SUMMARY ****

ARREST INFORMATION FROM 1982:

ARRESTS: FELONIES: VIOLATIONS: MISDEMEANORS OTHER: INFRACTIONS: **RESIST:** 43 0 0 53 7 2 1

*** MONITORING SUMMARY ***

FORCE/DISCIPLINARY MONITORING:

TYPE START DATE **END DATE** REASON

LVL 2 DISCIPLINE 10/09/2009 11 Serious Misconduct

TOTAL MONITORING RECORDS FOUND: 1

IF THERE ARE ANY QUESTIONS, CONTACT THE PERFORMANCE ANALYSIS SECTION (646)610-5505 **DURING REGULAR BUSINESS HOURS**

*** DEPARTMENT RECOGNITION SUMMARY ***

MEDALS AWARDED:

0 **COMMENDATION - INTEGRITY:** 0 **EXCELLENT POLICE DUTY:** MERITORIOUS POLICE DUTY: 0 **MERITORIOUS POLICE DUTY - INTEGRITY:** 0 COMMENDATION: 0 **COMMENDATION - COMMUNITY SERVICE:** 0 0 0 **EXCEPTIONAL MERIT:** CIVILIAN COMMENDATION: HONORABLE MENTION: 0 POLICE COMMISSIONER'S AWARD 0 MEDAL FOR MERIT/VALOR: 0 **PURPLE SHIELD AWARD** 0 COMBAT CROSS: 0 MERITORIOUS SERVICE AWARD 0 MEDAL OF HONOR: 0 MERITORIOUS SERVICE AWARD - INTEGRITY: 0 **PURPLE SHIELD MEDAL:** 0 **OUTSTANDING SERVICE AWARD:** 0 **DISTINGUISHED SERVICE** 0 **DISTINGUISHED SERVICE AWARD:** 0 MEDAL:

Case 1:13-cv-04341-ALC-SN Document 185-20 Filed 08/26/19 Page 16 of 62





NEW YORK CITY POLICE DEPARTMENT.

PERSONNEL PROFILE REPORT

PAGE: DATE:

2/4/2013

TAX NUMBER: 939838

TIME:

17:10:17

NAME: ABDELAL, MOHAMED

*** MILITARY INFORMATION SUMMARY ***

MAINFRAME VERIFIED INFORMATION:

STATUS:

NOT IN RESERVE

BRANCH:

NO MILITARY BRANCH

RANK:

NO MILITARY RANK

EXCUSAL:

NO EXCUSAL

CONTRACT END DATE:

00/00/0000

MILITARY END DATE:

00/00/0000

***UNIF	ORMI	EVALUAT	TIONS	SUMMARY """	

Type of	Cmd	Rating	Rating	Overall	Purpose	Rater	Rater	Appeal
Eval.		Period From	Period To	Rating		Title	Name	
PO/SPL	050 050 PCT	12/15/2011	12/15/2012	3.5	ANNUAL	SGT	TIFFANY BATISTA	
PO/SPL	050 050 PCT	12/15/2010	12/15/2011	3.5	ANNUAL	SGT	TIFFANY BATISTA	
PO/SPL	050 050 PCT	12/15/2009	12/15/2010	3.5	ANNUAL	SGT	TIFFANY BATISTA	
PO/SPL	050 050 PCT	01/01/2009	12/31/2009	3	ANNUAL	SGT	FRANK CHIODI	
PO/SPL	050 050 PCT	12/15/2007	12/15/2008	3	ANNUAL	SGT	PHILLIP CONNOR	
PO/SPL	050 050 PCT	05/09/2007	11/08/2007	3.5	22 MONTHS PROB.	SGT	PATRICK MCCABE	
PO/SPL	050 050 PCT	12/15/2006	12/15/2007	3.5	ANNUAL	SGT	TIFFANY BATISTA	
PO/SPL	050 050 PCT	11/09/2006	05/08/2007	3.5	16 MONTHS PROB.	SGT	GLORIA GUILAMO	
PO/SPL	050 050 PCT	06/27/2006	11/08/2006	3	10 MONTHS PROB.	SGT	GLORIA GUILAMO	

TOTAL UNIFORM EVALUATIONS RECORDS FOUND: 9

*** EDUCATION SUMMARY ***

Education	Credits	Date Graduate	College	State	Major	Status
B.A. OR A.B.	160	8/31/1993	NEW JERSEY CITY UNIVERSITY	NEW JERSEY	BUSINESS ADMINISTRATIO N	VERIFIED

TOTAL EDUCATION RECORDS FOUND: 1

HIGHEST DEGREE EARNED

CREDITS

*** OFF-DUTY EMPLOYMENT ***

*** LANGUAGE PROFICIENCY SUMMARY ***

THIS MEMBER IS PROFICIENT IN THE FOLLOWING LANGUAGES:

SCORE

LANGUAGE

WRITING SPEAK

READING SCORE

TEST DATE FBI TEST DATE TRAINING

DATE

TOTAL LANGUAGE RECORDS FOUND:

SCORE

0

Perf Monit 015

Case 1:13-cv-04341-ALC-SN Document 185-20 Filed 08/26/19 Page 17 of 62





NEW YORK CITY POLICE DEPARTMEN

PAGE: 5

PERSONNEL PROFILE REPORT

DATE:

2/4/2013

TAX NUMBER: 939838

TIME: 17:10:18

NAME: ABDELAL, MOHAMED

*** FIREARMS SUMMARY ***

PREVIOUS FIREARMS DISCHARGE INCIDENT (S):

DATE OF LAST FIREARMS DISCHARGE:

FIREARMS POSSESED BY MOS:

SERIAL NUMBER	MAKE	MODEL	TYPE	CALIBER	ACQUIRED DATE	DISPOSITION DATE	DISPOSITION REASON	WEAPON TYPE
KPE546	GLC	GLC26	Α	9MM	1/24/2007	1/24/2007	OTHER	AUTH
BDJ9963	sw	SW5946	Α	9MM	5/3/2006	5/3/2006	OTHER	AUTH

TOTAL FIREARMS RECORDS FOUND: 2

*** RANGE ATTENDANCE SUMMARY

DATE OF LAST FIREARMS ATTENDANCE:



Officer History

Officer Name: Abdelal, Mohamed

 Tax ID:
 939838
 Sex:
 Male

 Shield:
 31294
 Race:
 White

Rank: POM Command: 050

Age: 42 Tenure: 7

NYPD

CCRB# Rept Date Inc Date Allegation Disposition Disposition Penalty Command



NEW YORK CITY POLICE DEPARTMENT CENTRAL PERSONNEL INDEX

PROMOTION

NAME: MOHAMED ABDELAL RANK: POLICE OFFICER MALE COMMAND: (50) 050 PRECINCT

TIME: TAX NUMBER: 939838

PAGE 6 OF 6

1/31/2012

11:45:46

DATE:

*** MEDICAL HISTORY REPORT ***

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09/29/2006	17:25	09/30/2006	02:05				2 - 4
09/30/2006	16:25	10/01/2006	07:50				3 - 1
11/24/2006	17:23	11/25/2006	02:05				4 - 3
11/25/2006	17:14	11/26/2006	02:05				5 - 3
05/11/2007	20:49	05/12/2007	08:00	Α			2 - 1
05/12/2007	21:21	05/13/2007	07:50	Α			2 - 1
06/27/2007	15:58	06/28/2007	07:30	Α			5 - 1
02/03/2008	04:59	02/03/2008	15:40				3 - 2
02/03/2008	23:15	02/04/2008	15:04				4 - 2
02/05/2008	04:30	02/05/2008	15:40				5 - 2
07/13/2008	10:49	07/24/2008	23:35				1 - 3
05/19/2010	12:20	05/19/2010	23:35				1 - 3
05/20/2010	12:42	05/20/2010	23:35				2 - 3
05/21/2010	12:26	05/23/2010	23:35				3 - 3
12/15/2010	09:49	12/15/2010	23:35				1 - 3
12/16/2010	11:17	12/16/2010	23:35				3 - 3
12/17/2010	13:18	12/19/2010	23:35				3 - 3
10/04/2011	13:07	10/04/2011	23:35				2 - 3
10/05/2011	11:27	10/05/2011	23:35				3 - 3
10/06/2011	12:48	10/07/2011	23:35				4 - 3
TOTAL TIMES SICK:		22					

Page 1 of 2 Online Evaluation



Online Performance Evaluation System Police Officer - Detective Specialist

CYRESS SMITH TaxID: 919727 Date: 1/31/2012 11:47:17 AM

RATEE

SURNAME

FIRST

RANK

M.I.

Appt Date

ABDELAL

MOHAMED

Y

RATEE TAX NUMBER

COMMAND

DATE ASSIGNED TO COMMAND:

939838

PO

050

1/2/2007

TIMES SICK

DAYS LOST

PURPOSE

RECOMMENDATION

NLOD: 1 LOD: 0

NLOD: 5 LOD: 0

ANNUAL

CONTINUE IN PRESENT

Date of Primary Assignment:

ETH COMPLETED POLICE CADEL PROGRAM.

ASSIGNMENT

Not chronic

7/6/2007

Rating Period From:

Primary Assignment: patrol

12/15/2010

To: 12/15/2011

RATER

SURNAME

FIRST

M.I.

BATISTA

TIFFANY

Е

RATER TAX NUMBER

PERFORMANCE AREAS

RANK

COMMAND

DATE ASSIGNED TO

COMMAND: 10/26/2007

926552

SERGEANT

050

BEHAVIORAL DIMENSIONS

Area	Rating	Dimension	Rating
1 Community Interaction	4	13 Police Ethics / Integrity	4
2 Apprehension/Intervention	3	14 Comprehension Skills	4
3 Victim/Prisoner Interaction	4	15 Communication Skills	3
4 Processing Arrests	4	16 Reasoning Ability	4
5 Vehicular Offenses/Accidents	4	17 Information Ordering	3
6 Handling Specific Offenses	3	18 Problem Recognition	4
7 Police Interaction/Notification	3	19 Visualization	4
8 Vehicle Operation/Maintenance	4	20 Spatial Orientation	4
9 Review and Maintenance	4	21 Memorization	4
10 Handling Special Cases	3	22 Judgement	4
11 Vouchering	4	23 Innovativeness	3
12 Report/Clerical Duties	4	24 Adaptability	3
•		25 Drive/Initiative	3
		26 Interpersonal Skills	3
		27 Appearance/Professional Image	4

Online Evaluation Page 2 of 2

28 Physical Fitness/Physical Activities

4

Overall Evaluation: 3.5

Annual Total of Quarterly Point: 42

11. Vouchering

Police Officer Abdelal navigates the new PETS system well.

27. Appearance/Professional Image

Police Officer Abdelal maintains a professional image. He is always groomed and dress for the assignment at hand.

5. Vehicular Offenses/Accidents

Police Officer Abdelal handles vehicle accidents with great efficiency.

Overall Rater's Comments:

Police Officer Abdelal is still in performance monitoring but he continues to work hard and his improvement does reflect in his activity.

BY SIGNING THIS FORM, THE RATER AND REVIEWER CERTIFY THAT IN FORMULATING THIS PERFORMANCE APPRAISAL, THEY HAVE REVIEWED AND CONSIDERED RATEE'S CPI, DEPARTMENT RECOGNITION, CCRB, PERFORMANCE MONITORING RECORDS, EEO COMPLIANCE, AND ALL OTHER RECORDS OF PERFORMANCE DOCUMENTATION FOR EVENTS IN THE IMMEDIATE RATING PERIOD. POSITIVE ACCOMPLISHMENTS SHOULD BE NOTED.

REVIEWER			
SURNAME	FIRST	M.I.	
BURKE	KEVIN	J	
REVIEWER'S TAX	RANK	COMMAND	DATE ASSIGNED TO COMMAND:
918634	CAPTAIN	050	6/1/2011

Overall Reviewer Comments:

I have read this evaluation and concur with it.

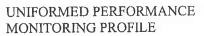
CHACCURATE AND COMPLETE CONCUR EFSEE SEPARATE REVIONER'S EVALUATION

THE RATER HAS SHOWN THIS EVALUATION TO ME AND FULLY DISCUSSED ITS CONTENTS, INCLUDING MY RIGHTS AND RESPONSIBILITIES REGARDING EEO ISSUES.

THE WISH TO APPEAU THIS EVALUATION.

CYRESS SMITH TaxID: 919727 Date: 1/31/2012 11:47:17 AM





	Surname Abdelal	First Mohamed	M.I.
Rank Tax # Command PO 939838 050	This report covers period		To 12/31/2012
Squad/Tour: C2	Primary Assignment	: Patrol	
Duty status: Restricted Duty	Modified	Suspended [
Limited Capacity [Terminal Leave	Full Duty	
PLEASE CHECK APPROPRIATE BOX Level III – Dismissal Probation (monthly Level III – Special Monitoring (monthly Level II – Monitoring (quarterly):	у)	OF MONITORING: Discipline	×I
	Performance []	Domestic [
HOW WOULD YOU RATE MEMBER'S O' Extremely Highly Competent Competent Competent	VERALL PERFORMANC Competent	E DURING RATING PE Ver Low Lov	У
PLEASE CHECK APPROPRIATE BOX FOR SERVICE One): PATROL/ENFORCEMENT DUTIES 1. SUMMONS ACTIVITY (Check One): To Not applicable. Summons activity above average within co Summons activity below average within co Conditions. Summons activity and gives attention to co conditions. Summons activity, but does not address conconditions. 2. ARREST ACTIVITY (Check One): TOT Not applicable. No arrest activity. Average arrest activity. Good number of quality arrests, many of w specifically related to command conditions 3. RESPONSE TO CALLS FOR SERVICE One): Displays a lackadaisical attitude. Slow in responding to routine calls or direct patrols. Generally quick in responding to all calls for directed/vertical patrols. Efficient and intelligent response to calls upper service of the control o	DTAL # 29 mmand. Disposition assignment out of secould be Disposition clerical relations. AL # 3 5. SECTO Disregar condition Initiates condition the use of arrests, exted/vertical or service or Service or Requires.	ETION OF A CALL/AS One): on often reported after proported in shortly after cent. It is not reported immediately be revice to perform routine of more efficiently handled a fine called in immediately anatters as necessary. R/POST CONDITIONS ds or is unaware of quality as on post. enforcement responses to as on post. t address quality of life conforcerticals, ejections, sums	SIGNMENT slonged delays, ompletion of out often goes erical tasks that at a later time, and handles of life correct aditions through monses or on post through monses and

Submit report to: C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 610-5505

Š	DANIZ (NIAME)	O Ab D Mohamed	+ x #: →3983 ×				
7.	REPORTS (Aided (Check One): Paperwork incomp numerous errors. Paperwork not sulpaperwork submine perwork submine perwork of formes the appropriate of the permonstrates and when instructed. Incorporates instructed with report with report with report with report of the permonstrate of the permonstrate of the permonstrate of the permonstrates in the permonstrates and with report with report with report with report of the permonstrate of the permonstrate of the permonstrates in the permonstrate of the permonstrates of the permonstrate of the permonstrates of the permonstrate of the permonstrates of the permonstrate	EANOR ve or combative. ands to isolate self. ful, innovative. or direction. notivation. Explain negative comments in the and aware of responsibilities. O ecomplishes all tasks.	10. COMMUNITY INTERACTIONS Conteous and respectful when dealing with the public. Curt and abrasive when dealing with the public. Very little contact with public. Civilian complaints received during rating period. Letters of appreciation regative comments in Remarka" Number of times member reported sick during this period. Letters of appreciation regative comments in Remarka" Number of times member reported sick during this period. Letters of appreciation be a pattern to member sick leave which might indicate sick leave which might indicate sick leave which might indicate a problem? YES				
	REMARKS Police Off exhibited complainan sick and h	negative reponses:	eous and respectful whos performance courteous and respectful to sors. Officer Abdelal is not on chroni				
	-	DI Kevin J. Burke	18634 050				
	01/16/2012	This report is to b	e freated as ONFIDENTIAL.				
	S	ubmit to the C.O., Performance	Monitoring Unit, One Police Plaza, Room 1000 Perf Monit 022				

(Rev. 07/01/2008)





UNIFORMED PERFORMANCE MONITORING PROFILE

				Surnan Abdelal			First Mohamed		M.I.
Ra PC	ink)	Tax # 939838	Command 050			is report vers period:	From 07/01/2012		Го 09/30/2012
Sq	uad/Tour:	2		Primar	y As	signment: _	Patrol		
Du	ity status:	Restricted Du	ty 🗆	Modifie	ed [Suspended		
		Limited Capa	city 🗌	Termin	al L	eave 🗌	Full Duty	\boxtimes	
PI			PRIATE BOX IN bation (monthly)	DICATI	NG	LEVEL O	F MONITO	RING:	
	Level III -	Special Monit	oring (monthly)						
		Monitoring (qu		Force [Perforn			Do	scipline 🗵 mestic 🗀	j
Co	remely mpetent	Highly Comp	etent	Compete	ent	\boxtimes	Low	Very Low	
DO:	PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")								
PATROL/ENFORCEMENT DUTIES SUMMONS ACTIVITY (Check One): TOTAL # 32 Not applicable. Summons activity above average within command. Summons activity below average within command. Summons activity and gives attention to command conditions. Summons activity, but does not address command conditions.			nd. nd. nd		 (Check One): Disposition often reported after prolonged delays. Disposition called in shortly after completion of assignment. Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time. 				
	Not applicable No arrest action Average arrest Good number	le. ivity. st activity.	ck One): TOTAL #_ sts, many of which a and conditions.	Disposition called in immediately and handles clerical matters as necessary. 5. SECTOR/POST CONDITIONS Disregards or is unaware of quality of life				f life	
3	One): Displays a lac Slow in responsations.	ekadaisical attitu anding to routine	OR SERVICE (Che de. calls or directed/ve	ertical	conditions on post. Does not address quality of life conditions throu the use of verticals, ejections, summonses or arrests, etc. Enforces quality of life conditions on post throu the use of verticals, ejections, summonses and				
	directed/verti-	cal patrols. intelligent respo	onse to calls using go				pervision in or and conditions.		ess

Submit report to: C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 610-5505

Check One):		RANK/NAME; PO Abd Monamed	939838
Demonstrates an uncooperative of hostile attitude when instructed. Desponds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite but does not incorporate instruction. Responds with respect, courtesy and professionalism. Polite which with respect, courtesy and professionalism. Notes the respect, courtesy and professionalism. Polite which with respect, courtesy and professionalism. Notes the respect, courtesy and professionalism. Notes the respect	6.	(Check One): Paperwork incomplete and/or submitted with numerous errors. Paperwork not submitted in a timely fashion. Paperwork submitted timely and with minimal errors. Paperwork error free and always timely. Carries the appropriate paperwork, as required on	Courteous and respectful when dealing with the public. Curt and abrasive when dealing with the public. Very little contact with public. Civilian complaints received during rating period. Letters of appreciation received during rating period 11. EXCUSALS (Explain negative comments in "Remarks")
Immature, impulsive or combative. Touchy/irritable tends to isolate self.	7.	Demonstrates an uncooperative or hostile attitude when instructed. Incorporates instruction into daily performance. Responds with respect, courtesy and professionalism.	sick leave which might indicate sick leave abuse? YES NO Number of emergency excusals during this period. 0 a. Does there seem to be a pattern, which might
REMARKS (MUST COMMENT ON MEMBER'S PERFORMANCE/INCLUDING POOR PERFORMANCE OR NEGATIFE REPONSES): Police Officer Abdelal meets expectations without exceeding them officer ranks average compared to others members of his squad. Officer Abdelal is not on chronic sick and has no command disciplins for this period. Date Prepared Commanding Officer (Print) Signature Tax # Command 01/16/2012 DI Kevin J. Burke 918634 050	Mer Dilli	Immature, impulsive or combative. Touchy/irritable tends to isolate self. Enthusiastic, helpful, innovative. Needs supervision or direction. Mature but lacks motivation. WORK ETHIC (Explain negative comments in "remarks"): nber is conscientious and aware of responsibilities. YES NO gent worker and accomplishes all tasks. YES NO nber can be depended upon to carry out assigned tasks.	12. DISCIPLINARY MATTERS Number of minor violations log entries during this period. (Specify type in "Remarks" and attach copy to this report) The Department Advocate's Office must be consulted prior to the issuance of a command discipline. Number of command disciplines during this period. 0 (Specify in "Remarks the name of the attorney consulted.) Has member received Charges and Specifications during this period? *Specify type in "Remarks" and attach copy to this report 13. PERFORM ANCE EVALUATIONS (Attached) a. Activity Reports YES NO b. Annual Performance Evaluation (If end of rating period)
Police Officer Abdelal meets expectations without exceeding them officer ranks average compared to others members of his squad. Officer Abdelal is not on chronic sick and has no command disciplins for this period. Date Prepared Commanding Officer (Print) Signature Tax# Command 01/16/2012 DI Kevin J. Burke 918634 050	Company of	NOTE: Indicate proactive/remedial steps taken by co	ommand.
officer ranks average compared to others members of his squad. Officer Abdelal is not on chronic sick and has no command disciplins for this period. Date Prepared Commanding Officer (Print) Signature Tax# Command 01/16/2012 DI Kevin J. Burke 918634 050		And a state of the	S PERFORMANCE/INCLUDING POOR PERFORMANCE OR
01/16/2012 DI Kevin J. Burke 918634 050	2	officer ranks average compared tabbelal is not on chronic sick a	o others members of his squad. Officer
		Date Prepared Commanding Officer (Print)	Signature Tax# Command
The control of the Arms of the			

Submit to the C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (Rev. 07/01/2008)

Perf Monit 024



September 4, 2012

From:

Commanding Officer, 50th Precinct

To:

Commanding Officer, Performance Analysis Section

Subject

REQUEST REMOVAL OF P.O. MOHAMED ABDELAL FROM

LEVEL TWO PERFORMANCE MONITORING UNIT

- 1. After a recent conferral with Captain Kevin J. Burke, Commanding Officer of the 50th Precinct, a decision was made to remove Police Officer Mohamed Abdelal, tax # 939838, from special monitoring. The decision was based on the following criteria:
- 2. Police Officer Abdelal's overall performance has improved over the last twelve months. P.O. Abdelal has no disciplinary issues pending and has not received any civilian complaints year to date. He is not an overtime or sick abuser.

3. For your Information.

Kevin J. Burke Captain



UNIFORMED PERFORMANCE MONITORING PROFILE

	Surname		First		M.I.
	ABD	FLAC	Mol	+AMI	D
Rank Tax # Command		s report ers period	From //2	T C	1/33/12
Squad/Tour: C/2	Primary Ass	signment:	PATI	BUL.	
Duty status: Restricted Duty	Modified [Suspended		
Limited Capacity [Terminal Le	ave 🗌	Full Duty		
PLEASE CHECK APPROPRIATE BOX IN Level III – Dismissal Probation (monthly) Level III – Special Monitoring (monthly)	DICATING	LEVEL OI	F MONITO	RING:	
Level II - Monitoring (quarterly):	Force D		Dor	cipline []	
HOW WOULD YOU RATE MEMBER'S OVER Extremely Highly Competent Competent	Competent		Low	FING PER Very Low	IOD?
PLEASE CHECK APPROPRIATE BOX FOR E	ACH SUBJEC	CT: (Areas o	paor perforn	nance or ne	gative responses wil
PATROLENFORCEMENT DUTIES 1. SUMMONS ACTIVITY (Check One): TOTA Not applicable. Summons activity above average within comma Summons activity below average within comma Conditions. Summons activity and gives attention to comma conditions. Summons activity, but does not address comma conditions. ARREST ACTIVITY (Check One): TOTAL # Not applicable. No agreet activity.	and. And	(Check One) Disposition of Disposition of assignment. Disposition rout of service could be more Disposition of clerical matternal disposition of clerical disposition disposit	often reported called in short eported imme e to perform re efficiently lealled in imme ers as necessa	after proto- ly after con- ediately but outine cleri- nandled at a ediately and ry.	nged delays. pletion of often goes cal tasks that later time.
No arrest activity. Average arrest activity. Good number of quality arrests, many of which specifically related to command conditions. RESPONSE TO CALLS FOR SERVICE (C.	are	Disregards of conditions or Initiates enfo conditions or	rcement respo	of quality of	rect
One): Displays a lackadaisical attitude. Slow in responding to routine calls or directed/v patrols. Generally quick in responding to all calls for set directed/vertical patrols.	vertical	the use of ver arrests, etc. Enforces qua the use of ver arrests.	rticals, ejection lity of life conticals, ejection ervision in order	nditions on ns, summo	nses or post through nses and
Efficient and intelligent response to calls using response tactics.			d conditions.		

Submit report to:

C.O., Performance Monitoring Unit, One Police Plaza, Room 1000 (646) 610-5505

\bigcirc . \bigcirc	10 0000
RANK/NAME PO AN. AL, MOHAN	76D 238
REPORTS (Aided, Complaints, OLBS, etc.)	10. COMMUNITY INTERACTIONS
(Check One):	Courteous and respectful when dealing with the
Paperwork incomplete and/or submitted with	public.
numerous errors.	Curt and abrasive when dealing with the public. Very little contact with public.
Paperwork not submitted in a timely fashion. Paperwork submitted timely and with minimal errors.	Civilian complaints received during rating period.
Paperwork error free and always timely.	Letters of appreciation received during rating period.
Carries the appropriate paperwork, as required on patrol.	11. EXCUSALS (Explain negative comments in
panor.	"Remarks")
RESPONSE TO SUPERVISION (Check One):	Number of times member reported sick during this period. Chronic A Chronic B
Demonstrates an uncooperative or hostile attitude	 Does there seem to be a pattern to member's
when instructed.	sick leave which might indicate sick leave abuse? YES NO D
Incorporates instruction into daily performance. Responds with respect, courtesy and professionalism.	Number of emergency excusals during this period.
Polite but does not incorporate instruction.	 Does there seem to be a pattern, which might:
our word nor morporate management	indicate a problem? TYES NO
GENERAL DEMEANOR	12. DISCIPLINARY MATTERS
Immature, impulsive or combative.	Number of minor violations log entries during this
Touchy/irritable tends to isolate self.	Specify type in "R marks" and attach copy to this
Enthusiastic, helpful, innovative. Needs supervision or direction.	report)
Mature but lacks motivation.	The Department Advocate's Office must be consulted
Walter our later mountainer	prior to the issuance of a command discipline. Number of command disciplines during this period.
WORK ETHIC (Explain negative comments in	(Specify in "Remarks the name of the attorney
"remarks"):	consulted.)
ember is conscientious and aware of responsibilities. YES NO	Has member received Charges and Specifications during this period? YES NO
YES NO	*Specify type in "Remarks" and attach copy to this
YES NO	report
ember can be depended upon to carry out assigned tasks	13. PERFORMANCE EVALUATIONS (Attached)
YES NO	a. Activity Reports YES 🔀 NO
4	b. Annual Performance Evaluation (If end of
	rating period) TYES NO
	The state of the s
NOTE: Indicate proactive/remedial steps taken by con	nmand.
REMARKS MUST COMMENT ON MEMBER'S	PERFORMANCE/INCLUDING POOR PERFORMANCE OR
NEGATIVE REPONSESI:	
REFICEB IS MADE AW	ABE OF PET CONDITIONS AND
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DIAFETED BY SUPERVISORS	LY ATT TIMES HE MUST BE TO APPRESS PRACINCT CONDITION
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10/12/12 CAPT BURKE	- CON DM 718659 050
Date Prepared Commanding Officer (Print)	Signature Tax # Command
	to the



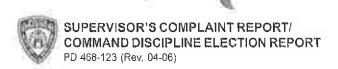
	Surname	First	M.I.			
	ABDEL,	AL, MOH	AMED			
Rank Tax# Command 50	This repor covers per		3/31/12			
Squad/Tour c/2	Primary Assignme	nt: PATBUL				
Duty status: Restricted Duty	Modified [Suspended	1			
Limited Capacity [Terminal Leave	Full Duty 🔀	r			
PLEASE CHECK APPROPRIATE BOX IN Level III - Dismissal Probation (monthly)	DICATING LEVE	L OF MONITORI	NG:			
Level III - Special Monitoring (monthly)						
Level II - Monitoring (quarterly):	Force D Performance	Discip Domes				
HOW WOULD YOU RATE MEMBER'S OVER	RALL PERFORMAN	CE DURING RATIN				
Extremely Highly Competent Competent Competent	Competent	Low \square	Very Low			
Competent C	Competent A	2011	2011			
PLEASE CHECK APPROPRIATE BOX FOR EACH SUBJECT: (Areas of poor performance or negative responses will be explained in "Remarks")						
PATROLENFORCEMENT DUTIES 1. SUMMONS ACTIVITY (Check One): TOTAL Not applicable. Summons activity above average within comma Summons activity below average within comma conditions. Summons activity, but does not address comma conditions. 2. ARREST ACTIVITY (Check One): TOTAL # Not applicable.	(Check Dispose and Dispose assign Out of second Could be Dispose assign Could be Dispose assign Could be Could be Dispose assign Could be Could be Could be Dispose assign Could be Cou	ition often reported aft ition called in shortly a	ner prolonged delays. Infer completion of the state of t			
No arrest activity. Average arrest activity. Good number of quality arrests, many of which specifically related to command conditions.	Disreg conditi	OR/POST CONDITI ards or is unaware of q ons on post. is enforcement respons ons on post.	uality of life			
 RESPONSE TO CALLS FOR SERVICE (C One): Displays a lackadaisical attitude. 	heck Does n the use arrests	ot address quality of li of verticals, ejections, etc.	, summonses or			
Slow in responding to routine calls or directed/ controls. Efficient and intelligent response to calls using	the use rvice or Requir	es quality of life condi of verticals, ejections es supervision in order ommand conditions.	, summonses and			
response tactics.						
Submit report to: C.O., Performance Mo	nitoring Unit, One P	olice Plaza, Room 1	000 (646) 610-5505			

	RANK/NAME: 100 101/2/24C, 19017	HM/=1) - 4 707838
6. 2 2 3 3 7 .	REPORTS (Aided, Complaints, OLBS, etc.) (Check One): Paperwork incomplete and/or submitted with numerous errors. Paperwork not submitted in a timely fashion. Paperwork submitted timely and with minimal errors. Paperwork error free and always timely. Carries the appropriate paperwork, as required on patrol. RESPONSE TO SUPERVISION (Check One):	 10. COMMUNITY INTERACTIONS Courteous and respectful when dealing with the public. Curt and abrasive when dealing with the public. Very little contact with public. Civilian complaints received during rating period Letters of appreciation received during rating period. 11. EXCUSALS (Explain negative comments in
/. 	Demonstrates an uncooperative or hostile attitude when instructed.	Beriod. Chronic A Chronic B Chronic
Dili	Immature, impulsive or combative. Touchy/irritable tends to isolate self. Enthusiastic, helpful, innovative. Needs supervision or direction. Mature but lacks motivation. WORK ETHIC (Explain negative comments in "remarks"): Imper is conscientious and aware of responsibilities. MES NO Igent worker and accomplishes all tasks. YES NO Imper can be depended upon to carry out assigned tasks. NO INDIRECTION OF THE COMPANY OF THE COMPANY OF THE CARRY OF THE COMPANY OF THE CARRY OF THE C	12. DISCIPLINARY MATTERS In the property of the marks and attach copy to this copy. The Department of the marks and attach copy to this copy. The Department of the marks and attach copy to this copy. (Specify in "Remarks the name of the attorney considered the attor
	POABDELAL PERFORMANCE TO BE INSTAUCTED BY SUI	
	Date Prepared Commanding Officer (Print)	Synature Tax # Command



UNIFORMED PERFORMANCE MONITORING PROFILE

	Surname	First M.I
Ho.	Abdolal	1 to brame d
Rank Tax # Command	This report covers period	From To
Squad/Tour. C 2	Primary Assignment	Parece
Duty status: Restricted Duty	Modified	Suspended
Limited Capacity	Terminal Leave	
PLEASE CHECK APPROPRIATE BOX IN Level III - Dismissal Probation (month) Level III - Special Month	NDICATING LEVEL (y)	OF MONITORING:
1		Performance
Sept Maca de live Wills		Very WLow Low E performance of negative responses w 'A CALL/ASSIGNMENT rted after prolonged delays. nortly after completion of mediately but often goes out
		norm routine clerical tasks that could ntly handled at a later time.
2. Check One): TOTAL #	Disposition c	alled in immediately and handles
☐ No arrest activity. ☐ Good number of quality arrests, many of which a specifically related to command conditions.	5. SECTOR/P(□Disregards or on post. □ □ □ Initiates enfor on post.	OST CONDITIONS is unaware of quality of life conditions recement responses to correct conditions
3.RESPONSE TO CALLS FOR SERVICE (Che □Displays a lackadaiscal attitude. □Slow in responding to routine calls or directed/verpatrols. □Generally quick in responding to all calls for service directed/vertical patrols. □Efficient and intelligent response to calls using gresponse tactics.	the use of vertice the use of vertice the use of vertice vice or Requires suppost/command.	ress quality of life conditions through cals, ejections, summonses or arrests, lity of life conditions on post through cals, ejections, summonses and arrests ervision in order to address conditions.



Command Ser. No.	11500	
Schedule: 🗆 A	Ж В	

From:

50 Precinct ICO

To:

Commanding Officer 50 Precinct

Subject: REPORT OF VIOLATION OF THE RULES AND PROCEDURES

Member	Rank	Full Name	Tax Numbe	r	Command
Complained Of:	PO	Abdelal, mohamed	93983	8	050
Location Whe	rə Violation	Occurred	Time	Date	Day of Week
		050 precinct S/H	1500	09/22/	/11 mon
Complainant	Name ar	nd Address		Telephone	Number
(if any):					

Details of Violation:

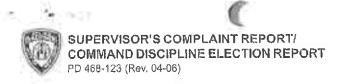
Regarding IAB log# 11-32489, Police Officer Abdelal failed to properly safeguard his NYPD issued portable radio, resulting in its loss. Police Officer Abdelal is unsure how loss occurred.

	was not Directioned a	nd authorished; and in the proper performance	of duty and/or procedure.		
Signature R	ank Signature Sgt Mccabe	Sa Mi Ca	Tax Number 892066	Command 050	Date 10/12/11
		FOLLOW-	JP.		
☐ Unst	ıbstantiated		☐ Comman	d Discipline Accep	ted
☐ Char	ge and Specifications		Command	d Discipilne Reviev	v Panel
Pr	ecinct Ser. No.				
Final Disposition:	ubstantia	e l		- 1,	
Rank Somulue	of Commanding Office	51	Tax Number	34 050	Date/

Commanding Officers must investigate and report disposition under FOLLOW-UP. If a schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

COMMAND DISCIPLINE REPORT / ELECT	ION	Comman	d Ser. No
OSMINAND BIOGIT EINCIVER ON TEELO	1011	Comman	u 361, NO
Member's Name Ra	nk	Tax Number	Command/Assignment
nvestigation has been completed concerning the violatindicated below. You may accept the finding and the placification to the Command Discipline Review Palisciplinary action in lieu of a statutory hearing on written the undersigned within three working days.	propose anel for	ed disciplinary action; or final determination; or de	accept the finding but appeal the propose ecline to accept the finding and the propose
Summary of Investigation and Disposition of Co	omplai	int:	
Tin alice			
Finding Substantiated		Disciplinary A	ction Recommended
Rank Skirkture of Commending Officer	9	1	Tax No. Commend Date
APT CORT BULL	2		9/8634030 1//2/
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understand that I do not have to accept the finding and My right to have this matter reviewed as to the proposed o a statutory hearing before a Trial Commissioner have	disciplin	ary action only, by the Co	mmand Discipline Review Panel, and my righ
Accept the finding and the proposed disciplinary	action.		
☐ Accept the finding but elect to have the disciplination	ary acti	on reviewed by the Comn	nand Discipline Review Panel.
☐ Decline to accept any disciplinary action without	a statu	tory hearing.	
any decision arrived at relative to this case is apart fr uch as reduction in grade, transfer, reassignment, et		l does not preclude furti	ner exercise of management prerogative
Officery Sign during	Date	Witnessed	y. (I(ank/ Namu, Shield)
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Command Ser. No.	110	
` ` /	□В	

From:	Operations	Coordinator,	50th	Precinct
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To:

Commanding Officer, 50th Precinct

Subject: REPORT OF VIOLATION OF THE RULES AND PROCEDURES

Member	Rank	Rank Full Name		Tax Numbe	Tax Number	
Complained Of:	P.0	Abdelal, Mohamed	939838	93983	8	050
Location Whe	re Violation	Occurred		Time	Date	Day of Week
50th	Preci	nct Station House		0900	10/03/	il Mon.
Complainant	Name an	d Address			Telephone N	umber
(if anx):	N/A				N/A	

Details of Violation:

accrued

Police Officer Abdelal violated P.G. 203-19 Sub.21 in that he newested a negative leave balance without permission of proper authority.

See Attached

ce of duty and/or procedure			
Tax Number Command Date Command Command			
W-UP			
☐ Command Discipline Accepted			
Command Discipline Review Panel			
Tax Number Community Date			

Instructions:

Commanding Officers must Investigate and report disposition under FOLLOW-UP.

If a schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

Case 1:13-cv-04341-ALC-SN Document 185-20 Filed 08/26/19 Page 35 of 62

	d.			
COMMAND DISCIPLINE RE	PORT/ELECTION	Comman	d Ser. No	
	Y.			
Anmharia Nama	Rank	Tax Number	Command/Assignment	
Aember's Name	Kank	lax wamber	Gottimatal Golgmion	
nvestigation has been completed condicated below. You may accept the isciplinary action to the Command Disisciplinary action in lieu of a statutory to the undersigned within three working.	finding and the proposed cipline Review Panel for learing on written charged g days	d disciplinary action; or final determination; or description a Trial Commiss	accept the finding but appeal the ecline to accept the finding and the	proposed proposed
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inding ;		Disciplinary A	ction Recommended	_
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APT BUS			11/8634 050 1	1121
OBECOMPLETED BY MEMBER CHAP	RGED		/	
understand that I do not have to acce	pt the finding and the dis	ciplinary action recomme	ended by my commanding officer or	unit head
My right to have this matter reviewed as a a statutory hearing before a Trial Co	s to the proposed disciplin	ary action only, by the Co	ommand Discipline Review Panel, ar	nd my righ
Accept the finding and the pro			,	
Accept the finding but elect to			mand Discipline Review Panel.	
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☐ Decline to accept any disciplin				o anthro
Any decision arrived at relative to thi ruch as reduction in grade, transfer,	s case is apart from and reassignment, etc.	d does not preclude fur	ner exercise of management pref	ogauve
Micery's Segranus 7 7 7 1	Dajo	Witnessed	By: Hillen, Name, Shield)	
NO Whalla	1/12	1/2	78-	
f a Schedule "B" violation is substar	tiated send a complete	d copy of this report (fr	ont and rear), to the Department A	dvocate's

Office.

Perf Monit 034

043	(
	SUPERVISOR'S COMPLAINT REPORT/ COMMAND DISCIPLINE ELECTION REPORT PD 468-123 (Rev. 04-06)

4		2011-	1
Command Ser. No.		\sim 7.	
Schedule A	□B		

Fro	m:	

BRONX COURT SECTION, APPEARANCE CONTROL SUPERVISOR.

To:

COMMANDING OFFICER, 050 PRECINCT.

Subject: REPORT OF VIOLATION OF THE RULES AND PROCEDURES

Member , Complained Of:	Rank PO	Full Name MOHAMED ABDELAL	Tax Num	939838	Command 050
Location Whe		Occurred K COURT SECTION 215 East 161st STREET.	Time	310712	Day of Week
Complainant (if any):	Name and	d Address		Telephone Nu	ımber

Details of Violation:

1. The subject officer was scheduled to appear at the Bronx Court in regards to Case Docket# 2011BX025378 for a "Must Appear Trial". Officer Abdelal violated Patrol Guide procedures (PG-211.01) regarding Court appearances. The Respondent failed to sign out of Court on the above date. In addition, Officer Abdelal failed to sign out of Court on 01/06/11 and on 06/17/11.

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☐ Command Discipline Ac	cepted			
☐ Command Discipline Ac-	cepted			
	☐ Command Discipline Accepted			
☐ Command Discipline Review Panel				
Tax Number Command	Dan't			
	Tax Number Command			

Commanding Officers must investigate and report disposition under FOLLOW-UP.

If a schedule "B" violation is substantiated, send a completed copy of this report (front and rear), to the Department Advocate's Office.

Case 1:13-cv-04341-ALC-SN Document 185-20 Filed 08/26/19 Page 37 of 62

COMMAND DISCIPLINE REPORT		Commai	nd Ser. No	
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	Abdolac Mohame
Rank Gax#5) Command	This report From To Covers period APr (To Town 2011)
Squad/Tour: C2	Primary Assignment PA frot
Duty status: Restricted Duty	ModifiedSuspended
Limited Capacity	Terminal Leave
PLEASE CHECK APPROPRIATE BOX II Level III - Dismissal Probation (month) Level III - Special Monitoring (monthly)	y) ')
Level II - Monitoring (quarterly) Force	
Extremely Highly	RALL PERFORMANCE DURING RATING PERIOD?
Competent Competent	Competent Low Low
PATROL/ENFORCEMENT DUTIES I SUMMONS ACTIVITY (Check One): TOTAL IN the applicable appl	□Disposition often reported after prolonged delays. Disposition called in shortly after completion of assignment. □Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time. □Disposition called in immediately and handles clerical matters as necessary.
□Not applicable. □No arrest activity.	5. SECTOR/POST CONDITIONS
Average arrest activity,	Disregards or is unaware of quality of life conditions on post.
DGood number of quality arrests, many of which a specifically related to command conditions.	on post.
3. RESPONSE TO CALLS FOR SERVICE (Che	Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests,
Displays a lackadarsical attitude. Oslow in responding to routine calls or directed/verpatrols. Generally quick in responding to all calls for sendirected/vertical patrols. Defficient and intelligent response to calls using gresponse tactics.	etc. Critical DEnforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests. Vice or DRequires supervision in order to address post/command conditions.

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POLICE OFFICER'S MONTHLY

CONDITIONS TO BE ADDRESSED

PERFORMANCE REPORT 1. General Enforcement Against Crima Life and Traffic Violations traffic summence impense Trumbition PD 439-1414 (Rev. 05-08) Repoliting Month - Year Reg. No. Command Squad dranied 4 939838 2011 Abdelal C·Z 050 REPORTS COND TIONS SUMMONSES ASSIGNMENT STABLENCES ARRESTS. REPORT Specify primary assignment CONCRETEDN # 1 CONDITION # 2 for day. For example: RMP, BEAT, Patrol Post Number, 0 313-152 COUNT RADIO RUNS DI HOURS MONTH ON THE WDCA3308 ACCEDENT ACCEDENT H.B. FIELD REPORT E-ECTION REPORT RED LIGHT ECENTARY OTHERS VERTICAL PATROL T.S., Vacation, R.D.O. FELONY PACHON. ğ AD 7 1 AD 5 7 3 1 P. P. Court RDO 5 1 6 CBF 6 1 2 AD 1 2 1 1 1 ABC D 4 1 1 1 9 ABC D 7 1 10 RDO 11 120 12 RDO 13 4 1 ABCD 14 2 1 2 AD 15 5 2 P 16 PP Court TO A VAMAST RDO RDU 20 4 ABC 1 21 4 22 E 23 24 ABC D PFTS train-25 26 RDO 27 R 170 28 voication vacation 30 Va cuti m 31 MONTHLY STRAIGHT TIME-TOTALS MONTHLY OVERTIME TOTALS 万 65 4 5 3 Perf Monit 040 TOTALS

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PERFORM PD 439-1414 (-101	۱۱	en e			1 (Benera	il Enfo	rcem	ent Ag	ainst	Crime,	Quali	ty of L	ife an	d Traff	IC VIOI	ations			
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Specify primary assignment for day, For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.	FOURS ON PATROL	O.T. HOURS	RADIO RUNS	VERTICAL PATROL	FELONY (75	MISD.	VIOL.	ARRESTS ON WARRANTS	NOTATION	MOVING	C CHIMINAL COURT	E.C.B./TAB/ OTHERS	RED LIGHT	COMPLAINTS PD 313-152	H.B. FIELD REPORT	AIDED/ ACCIDENT	STOP AND FRISK	TRUANTS	JUVENILĘ REPORT	EJECTION REPORT	DOMESTIC INCIDENT REPORT	CONDITION # 1	CONDITION # 2
1 Vacation												1											L
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		1	Surname		First	,	M.I
			Abda	141	mo	ham	- 2
Rank Po	Tax# 939838	Command		s report ers period:	Emm JA~		To march 2011
Squad/Tour:	C2		Primary Ass	ignment;	PAI	to c	
Duty status:	Restricted Duty		Modified		Suspende	ed	
Limite	d Capacity	_	Terminal Le	ave	_		
Level	ECK APPROPF III – Dismissal Pr III – Special Mon	robation (monthly)	DICATING	LEVEL (OF MONIT	FORIN	G:
Level	II - Monitoring (quarterly): Force		iscipline		Perfo	rmance
Competent		ent_	Competent		Low	-	Very Low
PLEASE CHE	CK APPROPRIA	TE BOX FOR EA	ACH SUBJEC	CT: (Areas	of poor perf	ormance	or negative responses w
I.SUMMONS ACTION	ORCEMENT DU ACTIVITY (Chece) ivity above average ivity below average ivity and gives atte	k One): TOTAL # e within command. e within command. ntion to command	(Che □ Di assig □ Di of se be π □ Di	sck One): sposition of sposition of sposition of sposition recruise to perform efficient sposition of spositi	ften reported alled in shore eported immer rform routin ntly handled	d after protective after protection afte	rolonged delays. completion of but often goes out all tasks that could but time and handles
ONo arrest active Average arrest Good number	vity.	many of which are	5. SI Di on p Min	ECTOR/PO sregards or ost. itiates enfo ost.	OST COND is unaware	OITIONS of qualit	ty of life conditions
OSlow in responsations Silvenerally quiching directed vertical	ro cal LS For kadausical attitude. nding to routine cal ck in responding to patrols.	lls or directed/verti	tone) the u etc. ical DEr the u etc or DRe	ise of vertion iforces quants ise of vertion	cals, ejection lity of life co cals, ejection ervision in o	ns, summonditions	onditions through nonses or arrests, s on post through nonses and arrests address

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PERFORMANCE REPORT 1. General Enforcement Against Crime, and of Life and Traffic Violations PD 439-1414 (Rev. 05-08) Squad Reporting Month - Year Last Name First M.L Tax Reg. No. Command Abdelal 050 January 2011 ARHEBTB 939838 C-2 Mohamed CONDITIONS SUMMONSES REPORTS AND FRISK Specify primary assignment CONDITION # 2 CONDITION # 1 for day. For example: RMP, BEAT, Patrol Post Number, PD 313-152 RADIO RUNS OT HOURS E C B./TAB/ OTHERS ELECTION REPURT H.B. FIELD REPORT LIVERALE T.S., Vacation, R.D.O. PATRON A MISD. 4 AD 1 AD 1 1 AD 6 2 1 4RDO 5 RDO 6 Court Day AD 3 1 2 1 2 5 AD 1 3 1 1 AD 10 Cop of Month 200 11 200 12 RDO 13 5 AD 14 9 AD 15 AD 4 3 16 court 17 6. octonABC ١ 3 1 RDO 19 RDO AD 1 İ 21 6 4 1 22 ABC 2 3 6 23 24 TS Duty Court RDO RDD 27 2D0 3 AACD 15 2 4 * ABC 2 榔 MONTHLY STRAIGHT TIME TOTALS MONTHLY OVERTIME TOTALS 4 79 20 2 3 Perf Manu 443 1 TOTALS 16



Submit report to:

	Surname First M.I. Abdela / Mohamed
Rank Po 939838 Command	This report From To covers period: OCI DOC 2010
Squad/Tour: C - 2	Primary Assignment Patres L
Duty status: Restricted Duty	ModifiedSuspended
Limited Capacity	Ferminal Leave
PLEASE CHECK APPROPRIATE BOX IND Level III - Dismissal Probation (monthly) Level III - Special Monitoring (monthly)	ICATING LEVEL OF MONITORING:
Level II - Monitoring (quarterly): Force	Discipline Performance
HOW WOULD YOU RATE MEMBER'S OVERA	1.1 PERFORMANCE DURING RATING PERIOD?
Extremely Highly	Very
Competent Competent	Competent Low Low
PATROL/ENFORCEMENT DUTIES I SUMMONS ACTIVITY (Check One): TOTAL #_ Not applicable. Summons activity above average within command. Summons activity below average within command. Summons activity and gives attention to command conditions. Summons activity, but does not address command conditions.	Disposition often reported after prolonged delays. Liposition called in shortly after completion of assignment. □Disposition reported immediately but often goes out of service to perform routine clerical tasks that could be more efficiently handled at a later time. □Disposition called in immediately and handles
2.ARREST ACTIVITY (Check One): TOTAL # □Not applicable. □No arrest activity. X verge arrest activity. □Good number of quality arrests, many of which are specifically related to command conditions.	
3.RESPONSE TO CALLS FOR SERVICE (Check □Displays a lackad size I attitude. □Slow in responding to routine calls or directed/vertical tol. □Slow in responding to all calls for service directed vertical patrols. □Efficient and intelligent response to calls using good.	etc. Cal DEnforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests. E or DRequires supervision in order to address post/command conditions.
response lactice	

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POLICE OFFICER'S MONTHLY CONDITIONS TO BE ADDRESSED General Enforcement Against Crime
 Tvaffic infratts + Howard Villations PERFORMANCE REPORT PD 439-1414 (Rev. 05-08) Reporting Month - Year Tax Reg. No. Squad Last Name tebruay 2011 939838 C-2 Mohamed Abdelal 050 CONFITCHS REPORTS SUMMONSES ARRESTS JUVENILE REPORT Specify primary assignment DOMONTON B CONDITION #2 for day. For example: RMP, BEAT, Pairol Post Number, 0004PLANTIS 10 313-152 MARSHE CH COUNTY CHARDON MOD RUNS MOVING EJECTION REPORT HOURS HED LIGHT H.B. FIELD REPORT EDBYTAS OTHERS 8 VEHTICAL PATHOL T.S., Vacation, R.D.O. FELONY PATROL. Mesp ABC 4 CBF 3 RDO RDO 1 1 4 1 1 5 2 ABC 1 7 1 6 3 1 1 8 10 RDO RDO 12 13 Vacation 14 Vacation 15 Vacation 16 Vacation 17 Vacation RDO 18 RDO 19 20 2 2 2 8 1 1 21 1 7 l ABCD 7 22 1 2 ABCD 6 9 4 ARCD 4 RDO 25 RDO 26 200 27 1 3 AD 1 28 29 30 31 MONTHLY STRAIGHT TIME TOTALS

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MONTHLY OVERTIME

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TOTALS

TOTALS

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POLICE OFFICER'S MONTHLY
SERFORMANCE REPORT

1. General Enforcement Against Crime Life and Tra

Life and Traffic Violations

PD 439-1414 (Rev. 05-08) Reporting Month · Year Tax Reg No Squad Command M.L Last Name 939838 Mohamed March 2011 Abdela 050 CONDITIONS REPORTS ARRESTS SUMMONSES REPORT REPORT T.S., Vacation, R.D.O., CONDITION # 1 CONDITION # 2 313-152 COURT COUNTY HUD RUNS OIT HOURS MONING H.B. FIELD REPORT EJECTION SCB/UNIV OPHERS ALED UGHT STOP AND ANGHE 8 FATHOR. MISD. 1 AD 1 5 ABC 3 6 1 4 4 2 2 RDO 1 2 A-BC 1 1 ARC AAC 3 9 AD 3 5 10 TNTAC RDO 12 . ROD 13 RDO 14 15 Chart Dow 6 16 1 17 ABC Court 2 1 i 16 1 ABC. 19 RDO 20 200 21 2 ABCI 22 3 ABC D á 1 5 ABC D 1 24 T/S) why 25 TID 26 RDO 27 RDO RDO 29 VOCation 30 Vacation MONTHLY STRAIGHT TIME TOTALS MONTHLY OVERTIME TOTALS. Perf Mogit 046 5 2 2 14 2 5 68 1 TOTALS

Case 1:13-cv-04341-ALC-SN Document 185-20 Filed 08/26/19 Page 48 of 62

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ASSCRAENTSMOSUNCES	_		-	77.50	0913	ARR	000				MMONS						REPO	ORTS				COND	ITION
Specify primary assignment for day. For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.	TOUTES ON PATROL	O T. HOURS	RADIO RUNS	VERTICAL PATHOL	FB.0m	MISS	VIOL	ARSHERTS CN WARRANTS	PARKING	MOVING VIOLATICHE	COLMT	E.C.B./TAB/ OTHERS	HIN UGHT	COMPLIANTS PO 313-152	HS PELD REPORT	ACCIOENT	AND FRISK	TRUMOTES	AVEIGLE REPORT	EJECTION REPORT	DOMESTIC INCIDENT REPORT	CONCIDENT	CONDITION #2.
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	ABdelal MOhAmme).
Rank PO 43,4838 Command	This report From To 09/30/10
Squad/Tour: C2 4x12	Primary Assignment: PAhol
Duty status: Restricted Duty	Modified Suspended
Limited Capacity	Terminal Leave
PLEASE CHECK APPROPRIATE BOX INI Level III – Dismissal Probation (monthly) Level III – Special Monitoring (monthly)	
X Level II - Monitoring (quarterly) Force	
Extremely Highly	ALL PERFORMANCE DURING RATING PERIOD?
Competent Competent	Competent Low Very Low Low
PATROL/ENFORCEMENT DUTIES 1.SUMMONS ACTIVITY (Check One): TOTAL # One applicable.	Disposition often reported after prolonged delays.
Summons activity above average within command Summons activity below average within command Summons activity and gives attention to command conditions	. assignment.
Summons activity, but does not address command conditions.	be more efficiently handled at a later time. Disposition called in immediately and handles clerical matters as necessary.
2.ARREST ACTIVITY (Check One): TOTAL # _ □Not applicable.	5. SECTOR/POST CONDITIONS
□No arrest activity. □Average arrest activity.	Disregards or is unaware of quality of life conditions
Good number of quality arrests, many of which are specifically related to command conditions.	on post.
3.RESPONSE TO CALLS FOR SERVICE (Chec □Displays a lackadaisical attitude. □Slow in responding to routine calls or directed/vert patrols. □Senerally quick in responding to all calls for servidirected/vertical patrols. □Efficient and intelligent response to calls using good	etc. Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests. Ce or Requires supervision in order to address post/command conditions.
response tactics.	

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ASSEMENTEARSHOOM					-	ARRI	earh.			SUN	PIONI	SES.						JM (3	H		-		1
Specify primary assignment for day, For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O.	TOURS ON PATROL	D.T. HOURS	RADIO RUNS	VERTICAL PATROL	FELDIN	1000	VIOL	ARRESTE ON	PARKING VIOLATION	MOVENO.	CRIMINAL	E C.B./TAB/ OTHERS	HEE LIGHT	313-152	II.B FIELD REPORT	ACCOUNT	STOF AND FRISK	TRUANTS	JUVENICE REPORT	EJECTION REPORT	DOMESTIC INCIDENT REPORT	CONDITION # 1	CONDITION # 2
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8 RDO				_									_	_	-	_	_				-	H	H
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POLICE OFFICER'S MONTHLY
PERFORMANCE REPORT
PD 439-1414 (Rev. 05-08)

CONDITIONS TO BE ADDRESSED

1. General Enforcement Against Crime, Qu Life and Traffic Violations

2.

Reporting Month - Year Tax Reg No Command Squad Last Name C - Z Abdelal 939838 050 Mohamed CONDITIONS REPORTS SUMMONSES A SSKINNEN TRANSPICED RESTS REPORT Specify persony assignment for day Facesample PMP SEAT, Patrol Post Number, T.B., Vacesse, PLD.O. CONDITION # 1 COURT 313-152 HOURS MOVING PARKING H.B. FIELD REPORT ACCIDENT AND EJECTION REPORT HED LIGHT NO CONTINUE FELONY PACHO E 200 5 AD 2 1 3 AD ŀ 8 i AD 4 8 ſ 5 AAB/ AD 2 5 1 E 6 RDO RDO 2 2 1 8 9 AACD 8 ¥ ĺ AACD 10 11 COURT ADA 4 2 ABC 12 9 GA 1 13 RDO RDO 15 RDO 17 CRV: 40th 3 5 ABCD 18 2 ABCD 19 3 AAB/ AD 20 2 RDO RDO 23 2 24 CRV YOTH ï 7 25 1 26 CRV 40H T. S 27 1 28 200 RDO 30 31 MONTHLY STRAIGHT TIME TOTALE MONTHLY OVERTIME TOTALS 9 Perf Monit 050 6 13 3 6 106 6 TOTALS 15

POLICE OFFICER'S MONTHLY PERFORMANCE REPORT PD 439-1414 (Rev. 05-08)

CONDITIONS TO BE

General Entergement Against Crime, Quality of Life and Traffic Violations
 Petrol for Palylery Patrick Afroster State

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ASSIGNMENTS/ABSENCES				1 3	_	ARRE	ESTS	_	_	SU	MMON	SES					HEP	JRIS	H		_	50,00	Page 1
Specify for day, BEAT, Patrol Post Number T.S., Vacallon, R D.O.	TOURS ON FATHOL	T. HOURS	HALLO BUNS	VEHTICAL PATROL	PELCENT	resor	WO.	AVORESTE CIN WANGLANTS	PARKING	MONTHS VIOLATION	CHIMINAL	ECEUTALV OTHERS	пер иснт	00UT ANTE	HE FIELD REPORT	ALDEDY ACCIDIDATE	SHOP AND FRISK	THEMOTO	JUVENILE REPORT	HEPORT	NCIDENT REPORT	CONDITION # 1	CONDITION # 2
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			Surnam	e las	First M.	M.I
Ranko	439838	Command	11:200	This report covers period:	From 100	To 4/30/10
Squad/Tour:_	C2		Primary	Assignment	PAtrol	
Duty status:	Restricted Du	ty	Modifie	d	Suspended	_
Limit	ed Capacity		Termin	al Leave		
Level	l III – Dismissal l III – Special Mo	PRIATE BOX L Probation (month positoring (month) (quarterly): Force	ly) y)			
		IEMBER'S OVE	RALL PE	RFORMANCE	DURING RATIN	
Extremely	High!	y petent	Compet	ent \	Low	Very Low
PATROL/EN: 1.SUMMONS Summons acconditions. Summons acconditions.	FORCEMENT I ACTIVITY (Chole. ctivity above averativity below averativity below averativity and gives a	OUTIES eck One): TOTAL age within comma age within comma ttention to comma ot address comma	nd. nd. nd	4. COMPLETI (Check One): Disposition of assignment. Disposition reof service to perbe more efficier	ON OF A CALL ften reported after alled in shortly after ported immediate form routine cleritly handled at a latelled in immediate alled in immediate	ely but often goes out ical tasks that could ater time.
□Not applicate □No arrest act □Average arrest □Good number specifically rel 3.RESPONSE □Displays a la □Slow in resp partols. □Control of the control of th	ole. tivity. est activity. er of quality arres lated to command TO CALLS FO lockadaisical attitu onding to routine latick in responding al patrols. d intelligent respond	R SERVICE (Ch	are neck One) vertical rvice or	☐ Disregards or on post. ☐ Initiates enfo on post. ☐ Does not add the use of vertice. ☐ forces quathe use of vertice.	ress quality of life cals, ejections, sur lity of life conditionals, ejections, sur ervision in order t	atity of life conditions s to correct conditions conditions through mmonses or arrests, ons on post through mmonses and arrests.

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PD 439-1414 (I	Rev. 05	-08)	First		6	vi L	-1	_	x Reg	11.1	T	Çom	mand	1	Squ					y Mont	ı - Yea	r	
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t TS., Vacalion, R.D.O.	TOUGHS ON	a T. HOURS	RADIO RUNS	VERTICAL	FELONY	(MSD)	VIOL	WHERTS ON WHISHALLS	PARKING VIOLATION	MOVARGE	COURT	ECBURBY CHERS	RED LIGHT	313-152	H.B. FIELD REPORT	AGED!	HITCH AND FRISK	THUMSTE	LIVE'S E REPORT	EJECTION REPORT	DOWESTIC REPORT	CONDITION # 1	CONDITION # 2
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POLICE OFFICER'S MONTHLY PERFORMANCE REPORT

25

MONTHLY OVERTIME

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TOTALS

TOTALS

CONDITIONS TO DORESSED

Perf Monit 054

171

1. General Enforcement Against Crime Value of Life and Traffic Violations PD 430-1414 (Re v. 05-08) 939838 Command Reporting Month - Year Squad Abdelal Mahamed 050 AMMESTS SUMMONSES REPORTS CONTINUES Specify primary assignment for day For example: RMP, BEAT, Patrol Post Number, STOP AND FRISK WASHINGS ON WASHINGS CHIMINAL RADIO HUNS COLP ANTE MOUND PARKONG VERTICAL PERCET. ACCIDENT T.S., Vacation, R.D.O. RED LIGHT WIENE MISD. 1 RDO 2 RDO 3 RDD 4 Sector 12 6 ١ 8 5 Soutor Af 1 1 4 65 Puter AAC 8 Sector ABC 8 2 12 9 RDO 10 14D0 8 11 Sodon AN 1 1 12 Sactor AN 5 1 2 1 1 1 13 Res/Notail 14 Sector APX 5 2 4 2 10 15 Sector AMC 3 RDO 16 RDO 17 18 19 AdminSide Admin Sich 20 RoaSich Pey Sick Rea Side 23 RDO 26 Dector GHIT 1 ١ 2 l 9 8 3 2 RD MONTHLY STRAIGHT TIME TOTALS

15 5 10

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CONDITIONS IN BE OFFICE SEE POLICE OFFICER'S MONTHLY General Enforcement Appliest Crime, on the of Life and Track Violation
 Washington PERFORMANCE REPORT ,PD 439-1414 (Rev. 05-08) Reporting Month - *** Tax Reg. No. Command Squad First Last Name April AHRESTS 939838 050 Abdelal Mohawed REPORT SUMMONSES ASSIGNAVONTS/AGRENCE B STOP AND FRISK Specify primary assignment for day. For example: RMP, BEAT, Patrol Post Number, T.S., Vacation, R.D.O. 313-452 H.B. FIELD REPORT RADIO FILINS MONING TRUANTS WESTNOW. RDO RDO RDO 4 Sector AD l 5 Sector AD 3 5 1 6 Sector AB 9 1 7 Sector CBF 5 2 1 1 1 HAR SECTIONS 1 9 RDO RDU 10 2 11 Sector ABC 2 1 12 Sector ABCD 4 13 Sector ABCD 4 14 Sector ABC 15 In Tac RDO RDO RDO CRY 1 CRV 2 20 21Sector E 1 3 3 CRV 2 23 Sector CBF 4 RDU RDO 26 Sector AD 1 25 Euror ABC 28 Sector ABCD 11 29 Sector AB 1 Sector G MONTHLY ST FAIGHT THINE TOTALS MONTHLY OV ERTIME TOTALS Perf Monit/055 5 5 9 0 72 TOTALS 16



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			Abdel	Lal	Mohamed					
Rank PO	9 3983 8	Command		This report covers period:	From 01/01/10	T3/31/10				
Squad/Tor	ur: C2/ 3rd P1t	:n	Primar	y Assignment:	Patrol					
Duty statu	s: Restricted Du	nty	Modifie	ed	Suspended					
Li	mited Capacity		Termin	al Leave						
l.	CHECK APPROL evel III – Dismissal evel III – Special M	Probation (month	ly)	ING LEVEL O	F MONITOR	UNG:				
XXX L	evel II – Monitoring	(quarterly): Force		Discipline	XXXX	erformance				
HOW WO	ULD YOU RATE N	MEMBER'S OVE	RALL PE	RFORMANCE:						
Extremely	High	ly		XX		Very				
Competent	Com	petent	Compe	tent	Low	Low				
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□No arrest □Average □Good nut		ts, many of which		5. SECTOR/PC Disregards or on post. XXInitiates enfor on post.	OST CONDITI is unaware of q	uality of life conditions es to correct conditions				
☐Slow in r patrols. ☐Generally directed/ve	SE TO CALLS FO Inckada isical attitudes a lackada isical attitudes a lackada isical attitudes a lackada in responding attical patrols. Incharacter and intelligent responding and intelligent responding a lackada intelligent responding and intelligent responding and intelligent responding a lackada intelligent responding a lackada intelligent responding a lackada intelligent responding a lackada isical attitudes a lackada	de. calls or directed/ve to all calls for ser	ertical vice or	□Does not address quality of life conditions through the use of verticals, ejections, summonses or arrests, etc. □Enforces quality of life conditions on post through the use of verticals, ejections, summonses and arrests. □Requires supervision in order to address post/command conditions.						

POLICE DEPARTMENT CITY OF NEW YORK

Date October 22, 2009

From:

Chief of Personnel

To:

PO Mohammed Abdelal

Subject

NOTIFICATION OF PLACEMENT INTO LEVEL II - DISCIPLINARY

MONITORING

1. This notice is to inform you of your placement in the Level II - Disciplinary Monitoring Program. The reason for your inclusion in this program stems from numerous command disciplines and/or minor violation entries, transfers for cause, placement on modified assignment, charges and specifications or upon completion of Dismissal Probation. Your command was conferred with and concurs with your placement in this program. Placement is effective as of October 9, 2009

- 2. A copy of this notification will be placed in your personnel folder at Police Headquarters. Additionally, an entry will be made on your Central Personnel Index indicating your placement in this program. Note that these records are examined whenever applications or recommendations for discretionary benefits are received, including promotion and change of assignment.
- 3. Your supervisors have been informed of your present status and will closely monitor and evaluate your performance along with the Employee Management Division. The continued accrual of force complaints or negative performance according to Police Department standards while in this system may have a negative impact on your career potential.

For your INFORMATION.

Rafael Pineiro Chief of Personnel

I have read and understand the foregoing notification.

Name (Print)

Signature

Revised 8/24/09

POLICE DEPARTMENT CITY OF NEW YORK

From: Commanding Officer, Performance Monitoring Unit

To Commanding Officers Concerned

Subject: LEVEL II - MONITORING PROGRAM INSTRUCTIONS

1. Profile Dates:

See profiles in folder

2. Quarterly Reports:

0

Performance profile reports are due on the first of the month after the date indicated on the quarterly profile. Profiles must be signed by the Commanding Officer. If a Command Discipline is issued, please have a copy with the Commanding Officer's disposition attached to the profile. The quarterly rating periods are as follows: January thru March, April thru June, July thru September, and October thru December.

3. Transfer:

If MOS is transferred, please have the profile completed to the day of the transfer and call the Performance Monitoring Unit to have the folder picked up and dropped off to the new command.

4. Notifications:

Performance Monitoring Unit must be notified in the following circumstances:

- a. Charges and Specifications are issued,
- b. command disciplines issued,
- c. MOS is suspended/modified or transferred,
- d. any investigations.

Donna G. Jones

191/09

PMU#/1094/09

POLICE DEPARTMENT CITY OF NEW YORK

October 9, 2009

From:

Commanding Officer, Performance Analysis Section

To:

Commanding Officer, 50th Precinct

Subject:

LEVEL - II DISCIPLINE MONITORING REGARDING POLICE

OFFICER MOHAMED ABDELAL, TAX #939838

- 1. Following a recent review of *Police Officer Mohamed Abdelal's* history with the department, it has been determined that Level II Discipline Monitoring is appropriate.
- 2. Placement in this program is effective October 9, 2009. Police Officer Abdelal will be in the monitoring program for a minimum of eighteen months. His performance is to be evaluated quarterly, on the "Uniformed Performance Monitoring Profiles" provided. The first Performance Profile is due on January 4, 2010. All profiles must be submitted immediately after the quarter ends. At the end of the monitoring period, you will be asked to submit a memorandum recommending continued monitoring, removal from the monitoring, or upgrade to Level III monitoring. This memorandum must be submitted in a timely manner.
- 3. It is the Commanding Officer's responsibility to ensure that proper supervision and instruction is provided to correct the member's behavior and performance to yield desired results. Please note that Interim Performance Evaluations may be submitted if the member's performance does not improve.
- 4. The Performance Monitoring Unit must be notified of any actions that could negatively impact this member. In addition, a notification to the Performance Monitoring Unit must be made for transfers, and changes of assignment within the command. To report any changes or if you have any questions, please contact the Performance Monitoring Unit at (646) 610-5505.
 - For your information and appropriate attention.

DGJ/be Encl. Donna G. Jones Inspector

10/14/09 Date Submitted to CPI

THE BELOW LISTED MEMBER

ABDELAL LAST NAME MOHAMED FIRST NAME

WAS PLACED IN LEVEL II AS OF: ____OCTOBER 9, 2009

COMPUTERIZED OCT 15 2009

The entry will be entered into the CPI System as:

MEMBER PLACED IN LEVEL II DISCIPLINE MONITORING BASED ON MEMBER'S OVERALL RECORD HE/SHE IS PRESENTLY BEING MONITORED BY THE PERSONNEL BUREAU. FOR FURTHER INFORMATION PLEASE CONTACT PERFORMANCE MONITORING UNIT AT: (646) 610-5505. *MM/DD/YY

> **DONNA G. JONES** INSPECTOR PERFORMANCE MONITORING UNIT